



Internships

The goal of FFC's internship program is to provide opportunity for observation and experience in the regular, day-to-day ministry of Christ's church. We do not desire to provide a sieve to weed out those curious or potentially interested in ministry; we desire to develop and grow future pastors. The internship is for those interested in pastoral ministry, therefore we do not provide internships for women. The internship program will engage future pastors in conversation with present day pastors and church leaders, and provide observation of the nuts and bolts of ministry in real time.

Through conversations and interaction with church life, interns will be exposed to a church where God's Word is the sufficient and authoritative means of addressing life's issues. They will observe FFC pastors and ministry leaders who trust God's Word that the church is God's avenue to proclaim the Gospel and give God glory. They will consider what God's Word has to say regarding ecclesiology and pastoring in the context of daily building and growing the church, rather than what is portrayed through the latest-greatest-newest programs or pragmatic philosophies that typically characterize the North American church.

Internship Work

Interns' schedules will be determined with the Senior Pastor, prior to beginning the internship. Morning hours will be allocated toward school work and biblical studies. Afternoon hours will be dedicated to FFC ministry. Interns will fulfill the requirements of their student load, handing in all papers both to their school and to the FFC elders. Interns will be expected to work towards completion of the IABC biblical counseling exam.

On Sundays, interns will arrive at church prior to 8am, and unless they have a conflicting ministry service (such as worship team practice), they will attend elder prayer at 9am. An intern will be expected to become a member of FFC for their time here, beginning with attendance at the **Intro to FFC** course during the Sunday morning Bible classes.

On Mondays, interns will attend staff lunch and ministry meeting, from 12 – 2pm.

To experience all facets of ministry, throughout the week an intern will be involved in all aspects of church life (excluding ladies Bible study), including A.M.en on Tuesday mornings at 6am, Wednesday evening dinner and service, Saturday prayer at 9am, and events such as biblical counseling conferences. An intern will become a vibrant part of his small group. An intern is not to expect teaching/preaching opportunities, however, sometimes an intern may be asked to fulfill that role and he would do so under the direction of the Senior Pastor.

During the six months, interns will be expected to set up and hold a lunch meeting with every FFC elder and deacon. During these meetings, the intern will learn about various aspects of church life and ministry. If the intern ends up paying for the meal, he will submit receipts for reimbursement, following the instructions of the FFC Ministry Playbook.

Once a quarter, the intern will attend an elder's meeting.

Internship Review

Once a month, the intern will be expected to initiate a meeting with the Senior Pastor, to report on the previous month and review plan for the upcoming month.

After three months, the intern will initiate a meeting with the FFC elders in which they will review progress.

A single intern will not initiate a dating relationship during the internship period.

Begin and end dates for the internship will be pre-determined.

Internship Stipend

Interns will be expected to carry their own medical insurance, and thus will be excused from ministry events when a job necessarily takes priority. Interns will earn a pre-determined weekly stipend. At the discretion of the elders, the school load that a student carries may be covered during the duration of his internship, providing grades are successful.

Housing will be provided during the internship, and the intern will abide by housing guidelines.

Internship Preview Weekend

After receiving a potential intern's application, the FFC elders would arrange an invitation to a preview weekend, where the applicant would stay in the home of an FFC leader. The applicant must not consider this as an invitation to intern at FFC; rather merely an introduction between the FFC leadership and the intern.